we take games seriously
June 17, 2020 For Immediate Release.

Imaginetic and I, its founder Thomas Fisher, proudly endorse the Derby House Principles of diversity and inclusion in professional, serious games.

Imaginetic is determined and focused on inclusivity, while cultivating the best talent across the spectrum of humankind. As such, beyond thoroughly endorsing the Derby House Principles, we would like to put our money where our mouth is:

Imaginetic is announcing the $1000CAD Imaginetic Diversity in Gaming (IDIG) Bursary, in the spirit of the Derby House Principles, to encourage a more diverse gamescape in the field of serious games and wargames. Focused on the development of serious games talent, the bursary will be awarded to a student drawn from historically underrepresented groups in serious gaming: women, sexual and gender minorities, disabled persons, and persons of colour, who is pursuing post-secondary studies pertaining to serious games, their design, facilitation, and research.

We at Imaginetic are proud to play whatever part we can in broadening the spectrum of opportunities, viewpoints, and experiences in the current and future serious gamescape.

Deadlines for applications is September 30, with the Bursary to be awarded to one candidate in January 2021.

Applicants should visit www.imaginetic.net/IDIG for more information, and apply via the form found on that page.

Congratulations to the team that put together the Derby House Principles!

Now let's get gaming!

THE DERBY HOUSE PRINCIPLES

We believe that promoting diversity and inclusion is the right thing to do.

Diversity and inclusion are more than just words for us. They are the hard-and-fast principles guiding how we will build our teams, cultivate leaders and create a community that supports everyone in it. No one should ever feel excluded or less welcome because of gender, ethnicity, religion, disability, or background. Experience and social science has shown that diversity can generate better results, in analysis, insight, and professional decision-making.

As professional gamers we are committed to the Derby House Principles:

1. Promoting inclusion and diversity in professional wargaming, through the standards we set, the opportunities we offer, and access to activities we organize.
2. Making clear our opposition to sexism, racism, homophobia, and other forms of discrimination across the board, as well as in wargaming.
3. Encouraging a greater role and higher profile for colleagues from underrepresented groups in our professional activities.
4. Seeking out and listening to the concerns and suggestions of our colleagues as to how our commitment to diversity and inclusion could be enhanced.
5. Demonstrating our commitment to diversity and inclusion through ongoing assessment of progress made and discussion of future steps.

Tom Fisher

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